



BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

3rd SEMESTER (BATCH 2018-20)

CLASS TEST – II

Employee Relations (18MBA-302C)

Total Marks : 15

Time: 1 Hour

I. Answer the following questions

[1X5=5]

- a) “Effective Discipline can have a positive effect on the productivity of employees”. Discuss
- b) Enlist the main function of ILO
- c) Why there is a need for a grievance procedure?
- d) Explain briefly the concept of Go-Slow Strike.
- e) Differentiate lockout from strike.

II. Write short notes on any two of the following :

[2.5X2=5]

- a) It is said that “Tripartism is the strength of ILO”, explain. Write a brief note on the organizational structure of ILO.
- b) Participation of workers in management is claimed to usher in the era of “Industrial Democracy”. Discuss.
- c) Is Collective Bargaining superior to other methods of settling Industrial Disputes? Suggest measures for making collective bargaining effective?

III. Answer any one of the following :

[5X1=5]

- a) Explain the objectives and various levels of participation of employees in making decisions.
- b) Discuss the features and various forms of WPM.
