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**BIJU PATNAIK INSTITUTE OF INFORMATION TECHNOLOGY
& MANAGEMENT STUDIES, BHUBANESWAR**

Semester : 10th Sem. IMBA
Batch : 2021-26
Subject : Industrial Legislations
Subject Code : 16IMN1001C

Date : 07.04.2026
Class Test : II
Duration : 1 Hr.
Full Marks : 30

Section-A

1. **Answer any four out of following questions.** [4 x 2 = 8]
- a) What is the primary objective of the EPF Act 1952? [CO1]
 - b) Mention the significance of the benefits provided under the ESI Act. [CO3]
 - c) Outline the applicability of standing order act 1946. [CO1]
 - d) Define office bearer under Trade Union Act 1926. [CO1]
 - e) Differentiate between temporary total disability and permanent partial disability. [CO3]

Section-B

2. **Answer any two questions out of following** [2 x 6= 12]
- a) Critically analyse the full and partial withdrawal as per EPF Act 1952. [CO3]
 - b) Discuss the importance of Standing Orders in maintaining harmonious industrial relations. Include how they reduce ambiguity and industrial disputes. [CO2]

Section-C

3. **Answer any one out of following questions.** [1 x 10= 10]
- a) State the procedure for registration of a Trade Union under the Trade Unions Act, 1926. [CO4]
 - b) Examine the powers of the Conciliation Officer under the Industrial Disputes Act. Analyze the consequence of failure of conciliation. What report must the Conciliation Officer submit and to whom, if conciliation fails? [CO3]

All the Best