



BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

3rd SEMESTER (BATCH 2018-20)

CLASS TEST - I

Manpower Planning (18MBA-301C)

Total Marks : 15

Time: 1 Hour

Q. 1: Answer all the questions:

[1X5]

- a. Elucidate the role of accuracy in forecasting.
- b. Discuss any two problems faced by HR planners.
- c. What is workforce diversity?
- d. Discuss the importance of strategic staffing?
- e. Define macro level man power planning.

Q. 2: Answer any two:

[2.5X2]

- a. How MPP can support the expansion program of an organization.
- b. What do you mean by regression analysis?
- c. Discuss the various steps involved in forecasting process.

Q. 3: Answer any one:

[5X1]

- a. Define wastage analysis. Discuss the various tools of wastage analysis.
- b. Discuss the several methods of demand forecasting.
