

**BIJU PATNAIK INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT STUDIES,
BHUBANEWAR**

Semester: 1st Semester (I-MBA)

Batch: 2025-30

Subject: Business Organization

Date:

Surprise Test

Duration: 10 min.

Full Marks: 5

Students Name: _____

Roll No. _____

Multiple choice Questions (0.5 × 5 = 2.5)

- 1) A small-scale industry (SSI) is usually:
 - a) Capital intensive
 - b) Labour intensive
 - c) Technology driven
 - d) None of these

- 2) Customer satisfaction is considered a key factor because:
 - a) It increases competition
 - b) It ensures repeat business
 - c) It reduces quality
 - d) It decreases demand

- 3) Industries owned and managed jointly by the government and private entrepreneurs are called:
 - a) Private industries
 - b) Public industries
 - c) Joint sector industries
 - d) Co-operative industries

- 4) Which of the following is considered the lifeblood of business?
 - a) Labour
 - b) Capital
 - c) Customers
 - d) Marketing

- 5) Effective management of resources in business mainly includes:
 - a) Time, money, and manpower
 - b) Sports, culture, and politics
 - c) Friends, relatives, and hobbies
 - d) Luck and chance

Fill in the blanks (0.5 × 5 = 2.5)

- 1) ONGC and SAIL are examples of _____ sector industries.
- 2) _____ and adaptability help businesses survive in a changing environment.
- 3) _____ helps a businessman to maintain good relations with employees and customers.
- 4) One of the major features of the modern business environment is _____.
- 5) _____ industries are managed by government organizations.

Surprise Test

IMBA ,5TH Semester

Full Mark: 5

Subject: HRM-1

(Answer any five)

1. **Which of the following best defines Human Resource Management (HRM)?**
 - a) The process of manufacturing products efficiently
 - b) The management of people at work to achieve individual and organizational goals
 - c) The management of raw materials and finance
 - d) The study of market trends
2. **Which of the following is NOT a function of HRM?**
 - a) Recruitment and selection
 - b) Financial auditing
 - c) Training and development
 - d) Performance appraisal
3. **The process of forecasting an organization's future demand for and supply of employees is known as:**
 - a) Job Analysis
 - b) Human Resource Planning
 - c) Recruitment
 - d) Talent Retention
4. **Which of the following is an external source of recruitment?**
 - a) Transfers
 - b) Promotions
 - c) Campus placements
 - d) Job rotation
5. **The systematic process of determining the skills, duties, and knowledge required for performing jobs in an organization is called:**
 - a) Job Evaluation
 - b) Job Analysis
 - c) Job Enlargement
 - d) Job Enrichment

6. Performance appraisal in HRM is primarily used to:

- a) Control employee behavior
- b) Assess employee performance for promotions, pay, and training needs
- c) Terminate employees immediately
- d) Avoid recruitment

7. Which of the following is a modern trend in HRM?

- a) Focus only on administrative tasks
- b) Strategic HRM and HR Analytics
- c) Ignoring employee development
- d) Emphasis on hierarchy and strict control

8. The process of increasing the number of tasks performed by a worker to reduce monotony is called:

- a) Job Enlargement
- b) Job Evaluation
- c) Job Specification
- d) Job Rotation

9. Which of the following theories is related to employee motivation in HRM?

- a) Maslow's Hierarchy of Needs
- b) Porter's Five Forces Model
- c) BCG Matrix
- d) Lewin's Change Model

10. Which of the following is NOT an objective of HRM?

- a) Ensuring maximum individual development
- b) Achieving organizational goals
- c) Minimizing employee satisfaction
- d) Utilizing human resources effectively

SURPRISE TEST
IMBA 2024-26 BATCH
DERIVATIVE AND RISK MANAGEMENT (05 x 1 = 05 MARKS)
DURATION -15 MINUTES

TICK THE RIGHT OPTION. MULTIPLE ANSWERS WON'T BE TAKEN INTO ACCOUNT

NAME OF THE STUDENT (WRITE IN CAPITAL LETTERS ONLY) –

REGISTRATION NUMBER –

1. Spot Price = Rs.100, Call Option Strike Price = Rs.98, Premium = Rs.4, An investor buys the option contract. On expiry of the option the Spot Price is Rs.108. Net profit of the buyer of the option is
 - I. 6
 - II. 5
 - III. 2
 - IV. 4
2. An investor own One thousand shares of Reliance. Around budget time, he gets uncomfortable with the price movement. One contract of Reliance is equivalent to 100 shares. Which of the following will give him the hedge he desires?
 - I. Buy 5 Reliance Future Contracts
 - II. Sell 10 Reliance Future Contracts
 - III. Sell 5 Reliance Future Contracts
 - IV. Buy 10 Reliance Future Contracts
3. The Value of a Call Option ----- with decrease in Spot Price;
 - I. Increases
 - II. Doesn't change
 - III. Decreases
 - IV. Increases and Decreases
4. Ashish is bullish about HLL which trades in the spot market at Rs.210. He buys 10 three-month call option contracts on HLL with a strike of 230 at a premium of Rs.1.05 per call. Three months later, HLL closes at Rs. 250. Assuming 1 contract = 100 shares,
 - I. Rs.18,850
 - II. Rs.19,500
 - III. Rs.10,000
 - IV. Rs.20,000
5. An investor is bearish about Tata Motors and sells ten one-month ABC Ltd. Futures contracts at Rs.6, 06,000. On the last Thursday of the month, Tata Motors closes at Rs.600. He makes a _____. (assume one lot = 100);
 - I. Profit of Rs.6,000
 - II. Loss of Rs.6,000
 - III. Profit of Rs.8,000
 - IV. Loss of Rs.8,000

**BIJU PATNAIK INSTITUTE OF INFORMATION TECHNOLOGY & MANAGEMENT STUDIES,
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SURPRISE TEST IMBA 2023-28 BATCH

FINANCIAL MANAGEMENT - 1 (16IMN501) (05 x 1 = 05 MARKS)

DURATION -15 MINUTES

TICK THE RIGHT OPTION. MULTIPLE ANSWERS WON'T BE TAKEN INTO ACCOUNT

NAME OF THE STUDENT (WRITE IN CAPITAL LETTERS ONLY) –

REGISTRATION NUMBER –

1. Which of the following has the highest cost of capital?
 - I. Equity Shares
 - II. Loans
 - III. Bonds
 - IV. Preference Shares

2. Which of the following cost of capital require tax adjustment?
 - I. Cost of Equity Capital
 - II. Cost of Preference Share
 - III. Cost of Debentures
 - IV. Cost of Retained Earnings

3. Combined Leverage can be used to measure the relationship between;
 - I. EBIT and EPS
 - II. PAT and EPS
 - III. Sales and EPS
 - IV. Sales and EBIT

4. If a firm has a DOL of 2.8, it means;
 - I. If Sales increase by 2.8%. the EBIT will increase by 1%
 - II. If EBIT increase by 2.8%. the EPS will increase by 1%
 - III. If Sales rise by 1%, EBIT will rise by 2.8%
 - IV. None of the above

5. Financial Leverage is calculated as ;
 - I. EBIT / Contribution
 - II. EBIT / PBT
 - III. EBIT / Sales
 - IV. EBIT / Variable Cost