

PERFORMANCE MANAGEMENT SYSTEM
SURPRISE TEST
9th IMBA

Answer the following questions

FM:2*5

1. Write two objectives of Performance Management System.
2. Explain KPI with suitable example.
3. What is SMART Goal?

4. Discuss the importance of Performance Review.

5. Explain the significance of self-appraisal for performance management system

1. Discuss the importance of management in any organisation .
2. What is Planning? Mention its relevance in the field of management.
3. Explain whether management is art or Science? Justify your answer.

4. Explain the principle of "Science not Rule of Thumb" by F.W.Taylor.

5. Discuss the informational role of a manager..



Surprise Test HR Analytics and HRIS

Answer Any 5 Questions

Full marks : 05

Name:

Reg. No.:

1. Define HR Analytics. Explain importance of HR Analytics

2. Explain in brief about benefits of Digital HR Analytics.

3. What is the difference between Reporting and Analytics?

4. Discuss about types of HR Analytics.

5. Describe the concept of lamp framework. What are the different components of lamp framework?

6. Distinguish between Data Reliability, Validity and Data Purification with examples.

7. Define Measurement and Scaling of data. Explain types of Scales of Data

Surprise Test

Subject: Employment Legislations

5th SEM IMBA

Full Marks: 05

Name:

Registration Number:

1. The administration of Minimum wage act is administered by
2. What do you mean by Cost of Living Index number?
3. Which is true for Minimum wage?
 - a) Minimum rate is fixed per time rate
 - b) Piece rate
 - c) Over time work
 - d) All of the above
4. Minimum rates of wages in respect of any scheduled employment can be fixed or revised by the appropriate Government in either of two methods. What are the methods?
5. What is the objective Minimum Wage Act 1948?
6. Who appoints inspectors for the purpose of Minimum wage Act, 1948?
7. A worker agrees in writing to accept ₹150 per day, though the minimum wage is ₹250 per day, because he desperately needs the job. If employer pays him ₹150 per day, will he void the act?
8. What is the punishment in case of violation of Minimum wage Act?
9. What is the obligation of the employer for overtime?
10. A person is working in a scheduled establishment does two works. the minimum wage for two works is ₹160/ and ₹ 200/ respectively. at what rate he will get his wages