



BIJU PATNAIK INSTITUTE OF INFORMATION TECHNOLOGY
& MANAGEMENT STUDIES, BHUBANEWAR

Semester: 2nd Semester (MBA/BA)
Batch: 2024-26
Subject: HUMAN RESOURCE MANAGEMENT
Name:
Reg. No.:

Date: .04.2025

Quiz Test

Duration:
Full Marks: 10
Sec: E

Answer all the Questions:

1. Human Resource Planning maintains a balance between

2. Which of the following is the recruitment method for internal source?

- a) Poaching
- b) walk-in
- c) internal job posting
- d) campus

3. What do you understand by performance appraisal?

4. What do we measure in performance appraisal?

- a) Behaviour
- b) Trait
- c) Result
- d) All of the above

5. Who has given the concept of MBO?

- a) Peter Drucker
- b) Blake and mouton
- c) Abrham Maslow
- d) None of the above

6. In which method of performance appraisal that involves collecting feedback from multiple sources, such as peers, managers, subordinates, customers, and self.

- a) BARS
- b) 360 degrees
- c) Graphical rating Scale
- d) none of the above



7. What are the four perspectives of Balanced Score Card?

8. The fixed amount an employee receives for their work, excluding any allowances, bonuses, benefits, or other additional payment is known as....

- a) Basic
- b) Incentive
- c) Allowances
- d) Fringe benefits

9. The allowance provided by employers to cover a portion of an employee's rental expenses for their residence is

- a) TA
- b) DA
- c) HRA
- d) CCA

10. Differentiate between wage and salary