

BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1ST SEMESTER MBA (BATCH 2019-21)

CLASS TEST - II

Management Principles (18 MBA 104)

Total Marks : 30

Time: 1½ Hours

I. Answer all the question :

[1x10=10]

1. What is feed forward control?
2. Outline different types of planning
3. What are the line and staff functions in Infosys?
4. What are the advantages and disadvantages of delegation?
5. What is Management by Exception (MBE)?
6. What is meant by Cultural diversity of workforce?
7. Differentiate narrow and wide span of control
8. Describe briefly a matrix organization and its merits and demerits.
9. What are the reasons for internal resistance to change in a manufacturing company?
10. What is Zero Based Budgeting?

II. Answer any two of the following :

[5x2=10]

1. What do you understand by organization structure? What principles would you keep in mind while developing an organization structure?
2. Define Departmentalization. What are the bases of departmentalization? Describe with their respective advantages and disadvantages.
3. Explain Kurt Lewin's force field Analysis.

III. Answer any one of the following :

[10x1=10]

1. Vishesh works as an interior designer. He gets a contract to redesign a play school. He employs three painters on the site assuming that an average painter will be able to paint 10 desks in a day. At the end of the first day of their work, Vishesh finds that the painter A, painter B and painter C have painted 12, 14 and 15 desks respectively. On comparing the actual performance with the planned performance, he realizes that the standard set by him is too low. Consequently, he decides to review and revise the standard and raise it. In context of the above case:

- a) Identify the function of management being performed by Vishesh.
- b) "Planning and controlling are both backward looking as well as forward looking functions." Explain the statement with reference to the above paragraph.

2. What is Decision Making? Why is it considered a crucial management function? Briefly discuss the process of decision making.



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1ST SEMESTER (BATCH 2018-20)

CLASS TEST - II

Management Principles (18 MBA 104)

Total Marks : 30

Time: 1½ Hours

(Answer as per the instruction given in each question)

I. Answer all the question :

[1 x 10=10]

- Q1. Outline the different types of Planning.
- Q2. Differentiate between Line Organization and Staff Organization.
- Q3. How is authority related to responsibility?
- Q4. What is MBE?
- Q5. What are the three types of learning Organizations?
- Q6. Define Planning Premises.
- Q7. What is meant by cultural diversity of workforce?
- Q8. Differentiate narrow and wide span of control.
- Q9. Give an example of Operational Planning.
- Q10. State any two objectives of MBO

II. Answer any two of the following :

[5 x 2=10]

- Q1. What do you understand by organization structure? What principles would you keep in mind while developing an organization structure?
- Q2. "Planning is a bridge between present and future." Comment.
- Q3. Explain Kurt Lewin's force field Analysis.

III. Answer any one of the following :

[10 x 1=10]

- Q1. Discuss the various bases for departmentation with its advantages and disadvantages and suggest a scheme of departmentation for a large enterprise with a distribution network all over the country.
- Q2. Explain the major techniques of managerial control.



BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1ST SEMESTER (BATCH 2017-19)

CLASS TEST - II

Management Principles & Practices (MNG-105)

Total Marks : 30

Time: 1½ Hours

(Answer as per the instruction given in each question)

I. Answer all the questions :

[1 x 10=10]

- a) There are three types of control based on activity viz. feed forward, _____ and _____.
- b) _____ is known as the father of modern management theory, whereas _____ is known as the father of scientific management theory.
- c) Monitor, _____, and _____ are the informational roles of managers.
- d) The three steps of Lewin's change process theory are unfreezing, _____ and _____.
- e) According to the levels of management, there are three types of control namely _____ control, tactical control, and _____ control.
- f) Distinguish between formal and informal organization.
- g) What is management by exception (MBE)?
- h) Differentiate between line function and staff function.
- i) What is meant by cultural diversity of work force?
- j) What is grapevine communication?

II. Answer any two of the following :

[5 x 2=10]

- a) What are the four types of leadership proposed by Rensis Likert?
- b) Write short notes on Planning Premises.
- c) Answer the following question based on the case study given below:

Future Ready Garments Ltd. is an established readymade garment manufacturing company. It has some 150 employees including the supervisory staff. The company is located in a Special Economic Zone and its entire production is exported to North America and Europe. Currently, the company has a labour intensive manual manufacturing process. The company board has decided to go for large scale automation importing new machines and thereby achieving better quality, reduced cost of production and coming out with creative designs.

The management, however, is apprehensive that the large scale change will be resisted by a major section of the employees. You hold a senior managerial position in the company. You are required to advise the top management in the following:

QUESTION: Identify the reasons for resistance to the proposed changes.

III. Answer any one of the following :

[10 x 1=10]

- a) What is Management by Objective (MBO)? What are its distinctive features? Suggest a step by step implementation process for introduction of MBO in a business organization.
- b) How is divisional departmentalization different from functional departmentalization? Briefly explain the merits and demerits of these two types of organizational structure.



BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1ST SEMESTER (BATCH 2016-18)

CLASS TEST - II

Management Principles & Practices (MNG-105)

Total Marks : 30

Time: 1½ Hours

(Answer as per the instruction given in each question)

I. Answer all the questions :

[1 x 10=10]

1. The various operational activities are fed into computer and the moment deviation occur, corrective measure is automatically taken by the system in _____ types of control.
2. One of the major criticism of matrix organizational structure is that it violates the principle of _____.
3. The force that drives a person to strive for accomplishment of goals refers to _____.
4. The effect of recognizing human being as social man rather than rational man is known as _____.
5. What is a Delphi technique?
6. What is pool interdependency?
7. What is the relationship between planning and controlling?
8. What is bounded rationality?
9. State two difference between manager and leader.
10. What is MBO? How it different from MBE?

II. Answer any two of the following :

[5 x 2=10]

1. What do you mean by span of management? Point out relative merits and demerits of tall and flat structure in organisation.
2. Write the short notes on:
 - a) Brainstorming
 - b) Nominal Group Techniques
3. 'Planning and control are the inseparable twins of management.'

III. Answer any one of the following :

[10 x 1=10]

1. Comparing the actual performance with the laid standards, finding out the deviations and taking corrective action is an important process of a function of management. Name and explain the process.
2. Discuss the various bases for departmentation and suggest a scheme of departmentation for a large enterprise with a distribution network all over the country.



BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1ST SEMESTER (BATCH 2015-17)

CLASS TEST - II

Management Principles & Practices (MNG-105)

Total Marks : 30

Time: 1½ Hours

(Answer as per the instruction given in each question)

I. Answer all the questions :

[1 x 10=10]

1. What is rational economic model?
2. What do you mean by the term economies of scale?
3. What do you mean by departmentation by product?
4. Define the term line organization.
5. What do you mean by span of management?
6. State one advantage and disadvantage of delegation.
7. What is standing planning? Give one example.
8. Differentiate between well structured and ill structured problem?
9. What is decision tree?
10. What is bounded rationality?

II. Answer any two of the following :

[5 x 2=10]

1. Line and Staff Structure
2. Decision Tree
3. Difference between Rational economic model and Administrative Model

III. Answer any one of the following :

[10 x 1=10]

1. Formal and informal organization are not two different forms but are dimensions of the same organization.” Critically examine the statement, bringing out clearly the difference between the two.
2. Define the term decision making. Explain the process of decision making.
