



# **BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES**

## **1<sup>ST</sup> SEMESTER MBA (BATCH 2020-22)**

### **CLASS TEST - I**

## **Management Principles (18 MBA 104)**

**Total Marks : 30**

**Time: 1½ Hours**

**I. Answer any six questions :**

**[1 x 6=6]**

Q1. What is MBO?

Q2. What does Theory Y reflects?

Q3. How is efficiency different from effectiveness?

Q4. List out the three roles of manager given by Henry Mintzberg.

Q5. Differentiate between administration and management.

Q6. What is Modern management focuses on?

**II. Answer any three of the following :**

**[3 x 3=9]**

Q1. Explain the Porter's 5 forces Model.

Q2. Briefly explain the various functions of management.

Q3. Discuss the Principles of Scientific Management Theory.

Q4. Explain the contributions of Mc Kinsey in the field of Management.

Q5. Mention the contributions of Peter Drucker to the field of management?

**III. Answer any two of the following :**

**[7.5 x 2=15]**

Q1. List the Fayol's principles of Management.

Q2. "Management problems are different under different situations". Comment.

Q3. Illustrate the three levels of Management with its functions.

\*\*\*\*\*



# BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

## 1<sup>ST</sup> SEMESTER MBA (BATCH 2018-20)

### CLASS TEST - I

## Management Principles (18 MBA 104)

**Total Marks : 30**

**Time: 1½ Hours**

*(Answer as per the instruction given in each question)*

**I. Answer all the questions :**

**[1 x 10=10]**

- Q1. What is MBO?
- Q2. What does Theory Y reflects?
- Q3. Why is Management important?
- Q4. Name the various functions of Management.
- Q5. List out the three roles of Managers given by Henry Mintzberg.
- Q6. What is the main implication of Hawthorne Experiment?
- Q7. What is the core principle of System Approach?
- Q8. What do you mean by Human Relation Skills?
- Q9. List out word 'S' given by Mckinsey in his Framework.
- Q10. Define Management.

**II. Write brief note on any two of the following :**

**[5 x 2=10]**

- Q1. Explain the Porter's 5 forces Model with Diagram.
- Q2. Explain the three levels of Management with its functions and diagram.
- Q3. Explain the Principles of Scientific Management Theory.

**III. Answer any one of the following :**

**[10 x 1=10]**

- Q1. List the Fayol's principles of Management and explain in details with examples..
- Q2. Management problems are different under different situations. Comment.

\*\*\*\*\*

**Management Principles & Practices (MNG-105)**

**Total Marks : 30**

**Time: 1½ Hours**

*(Answer as per the instruction given in each question)*

**I. Answer all the question : [1 x 10=10]**

1. What do you mean by division of work?
2. What is scalar chain principle?
3. Define management and outline its essential characteristic.
4. ----- theory assumes that employees are happy to work, self-motivated, etc.
5. An employee receive commands from only one superior is -----
6. Each task must be scientifically designed so that it can replace the old, -----.
7. ----- focus on how managers can influence conditions in an industry when they interact as rivals, buyers, suppliers.
8. The production manager of an automobile company asked the foreman to achieve a target production of 200 scooters per day. But he did not give him the authority of requisition tools and materials from the stores department. Can the production manager blame the foreman if he is not able to achieve the desired target? Explain briefly the principle relating to the situation.
9. Rishabh, a manager, very often speaks to people at all levels, passing on instructions regarding his department and also the other departments. Which principle of management is being overlooked?
10. In Simran Ltd., an employee has the objective of maximizing his salary, but the organizational objective is to maximize output at competitive cost. There was some dispute on this for a while. Eventually, the organization's interest was given priority over employees' interest. Name the principle related to this situation.

**II. Write brief note on any two of the following : [5 x 2=10]**

1. Management as Science or Art
2. Douglas Theory X and theory Y
3. Contribution of Rensis Likert

**III. Answer any one of the following : [10 x 1=10]**

1. Assess the contribution of F.W. Taylor scientific management to the development of management thought. Why is he, regarded as the father of scientific management?
2. Perhaps the real father of modern management theory is the French industrialist, Henry Fayol. Elucidate this statement and mention the general principles of management listed by Fayol.

\*\*\*\*\*



# BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1<sup>ST</sup> SEMESTER (BATCH 2016-18)

CLASS TEST - I

## Management Principles & Practices (MNG-105)

**Total Marks : 30**

**Time: 1½ Hours**

*(Answer as per the instruction given in each question)*

**I. Answer all the question :**

**[1 x 10=10]**

1. ----- is stresses the interactive nature and interdependency of external and internal factors of the organisation.
2. ----- theory focused on integration between Boss and employee rather than domination.
3. Which theory assumes that worker is lazy and dislike work, unambitious, avoid responsibility?
4. ----- is the process of redistributing or dispersing functions, powers, people or things away from a central location or authority.
5. What do you mean by exploitative authoritative system?
6. What is managerial competency?
7. State one difference between theory X and theory Y employee.
8. State the four basics principles of scientific management.
9. Sate one difference between F.W. Taylor and Henry Fayol.
10. ----- is a normal process that leads to system decline.

**II. Answer any two of the following :**

**[5 x 2=10]**

1. What is systems approach to management? Discuss the salient features of this approach.
2. Write an explanatory note on the contribution of Peter Drucker to management thought.
3. Difference between Systems vs. Contingency Theory

**III. Answer any one of the following :**

**[10 x 1=10]**

1. Perhaps the real father of modern management theory is the French industrialist, Henry Fayol. Elucidate this statement and mention the general principles of management listed by Fayol.
2. Write short notes of any two
  - a. Douglas McGregor theory X and theory Y
  - b. Marry parker Follet
  - c. Chester I. Bernard

\*\*\*\*\*



# BIJU PATNAIK INSTITUTE OF IT & MANAGEMENT STUDIES

1<sup>ST</sup> SEMESTER (BATCH 2015-17)

CLASS TEST - I

## Management Principles & Practices (MNG-105)

**Total Marks : 30**

**Time: 1½ Hours**

*(Answer as per the instruction given in each question)*

**I. Answer all the question :**

**[1 x 10=10]**

1. State one difference between effectiveness and efficiency with suitable example.
2. Why management is a system of authority?
3. Who is the father of administrative theory?
4. What the scientific management is concerned about?
5. What is standardization of work?
6. Name two theory comes under behavioral science approach?
7. What is do you mean by illumination of light in Hawthorne studies?
8. What do you mean by motion studies?
9. State one difference between centralization and decentralization.
10. State one difference between effectiveness and efficiency with suitable example.

**II. Answer any two of the following :**

**[5 x 2=10]**

1. Douglas McGregor ( X, Y ) theory
2. Difference between Scientific (Taylor) and administrative(Fayol) theory
3. Contribution Chester I. Bernard to management

**III. Answer any one of the following :**

**[10 x 1=10]**

1. Explain the principle of management as per Henry Fayol.
2. Explain why management is Science, art and profession.