



BIJU PATNAIK INSTITUTE OF INFORMATION TECHNOLOGY  
& MANAGEMENT STUDIES, BHUBANEWAR

Semester: 9<sup>th</sup> Semester (I-MBA)

Batch : 2020-25

Subject: Strategic HRM

Date: 2024

Surprise Test

Duration: 10 Min.

Full Marks: 10

1. Define SHRM
  
2. Mention one difference between SHRM and HRM
  
3. .... operates at higher level of management. (HRM/SHRM)
  
4. Mention one benefits of SHRM.
  
5. Define best fit approach.