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IMBA
16 IMN601

6th Semester Regular / Back Examination: 2021-22

FINANCIAL MANAGEMENT-II

BRANCH: IMBA

Time : 3 Hour

Max Marks : 100

Q. Code : J109

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

- Part-I**
- Q1** Answer the following questions : (2×10)
- a) What is dividend and who are eligible to get dividend?
 - b) Suppose a company decides not to pay dividend in any year, what effect will it have on the shareholders wealth?
 - c) What is bonus share?
 - d) What do you mean by stable dividend policy?
 - e) Define working capital.
 - f) What is a rights issue?
 - g) When does a company go for share split?
 - h) What is factoring? Name at least two organizations providing factoring services.
 - i) What working capital ratios are computed and why?
 - j) What are the main objectives of a discount policy?
- Part-II**
- Q2** Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 × 8)
- a) Explain the concept of 'trade-off between profitability and liquidity' in working capital management.
 - b) What is working capital management? What are its components?
 - c) Why should a firm hold cash? Discuss the motives.
 - d) Discuss the costs involved in management of receivables.
 - e) What is buy-back of shares? Why do the listed companies resort to this?
 - f) Discuss the advantages and disadvantages of share buy-back.
 - g) Discuss the factors influencing the dividend policy.
 - h) Discuss the Walter's model of dividend policy with an example.
 - i) The rate of return of a company is 10%. The discount rate is 10%. The earning per share is Rs5.00 The retention ratio is 50%. Find the market value of share.
 - j) A company has EBIT of Rs4,00,000; tax rate is 30%; dividend payout ratio is 40%. Number of outstanding shares is 1,00,000. Equity capitalization rate is 15% and ROI is 12%. Find the market price per share as per Gordon's theory of dividend.
 - k) Explain in brief trade credit as a source of short term finance.
 - l) Explain the Baumol model for cash level determination.

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Part-III

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Only Long Answer Type Questions (Answer Any Two out of Four)

Q3

Elaborate the factors influencing the size of working capital needs of a firm.

(16)

Q4

What do you mean by Operating Cycle? How do you calculate its different segments?

(16)

Q5

What are the different theories of dividend policy? Explain the theories.

(16)

Q6

Write short notes on (i) Public deposits and, (ii) Commercial Paper

(16)

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IMBA
16IMN605

6th Semester Regular / Back Examination: 2021-22

BUSINESS ETHICS

BRANCH : IMBA

Max Marks: 100

Time: 3 Hours

Q Code : J349

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part- I

Q1 Only Short Answer Type Questions (Answer All-10)

(02×10)

- a) Why ethics matters in business? 258
- b) What are the major ethical issues that business faces today? 258
- c) Define ethical conflict and ethical congruence. 258
- d) What is insider trading? 258
- e) Explain ethics in true advertising. 258
- f) What is Whistle Blowing? 258
- g) Explain sexual harassment in work place. 258
- h) What are the laws enforcing ethical issues? 258
- i) Define Deontology. 258
- j) How does code of ethics benefits the business. 258

Part- II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(06×08)

- a) Explain the various elements of business ethics
- b) What are the different factors affecting the business ethics.
- c) How do the concepts of love and moral percepts help to build an ethical society?
- d) Enumerate the recent evolving ethical values in business ethics. 258
- e) What role does an ethic play in the enforcement of laws? 258
- f) What are the seven norms proposed by Bentham for the measurement of pleasure?
- g) "Investment in business ethics is non-rewarding for the business". Discuss.
- h) What are the advantages of business ethics policy, which are beneficial to a company and its employees?
- i) How would you compare oligopoly and monopoly in the market structure?
- j) Business Ethics: A Myth or Reality. Explain with example.
- k) Why is ethical behavior important in the field of finance? 258
- l) Briefly explain Aristotle's views on virtues. 258

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

Q3 Define ethics. What are the elements and sources of business ethics? Why should we follow ethics in business? Who cares? (16)

Q4 Discuss Immanuel Kant's categorical imperative theory in detail. Explain the significance of theory citing example. (16)

3 Q5 Should a business continue to produce and market a product knowing of the product's defects and tendency to explode and harm potential unsuspecting consumers? (16) 258

Q6 Define code of ethics. How do companies support ethical behavior? How to respond to an ethical dilemma. (16)

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IMBA
16IMN602

6th Semester Regular/Back Examination: 2021-22

RESEARCH METHODS

BRANCH(ES): IMBA

Time : 3 Hour

Max Marks : 100

Q.Code : J188

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

- Q1 Answer the following questions : (2×10)
- a) Differentiate between census and a survey.
 - b) What is quota sampling?
 - c) What is null hypothesis?
 - d) Differentiate between a questionnaire and a schedule.
 - e) In a (2 x 2) contingency table, under Chi-Square test, find degree of freedom.
 - f) State the use of Z-test and F-test.
 - g) What is the difference between One-way ANOVA and Two-way ANOVA?
 - h) If $S_1^2 = 10$ and $S_2^2 = 14$, then find test – Statistic – F.
 - i) A sample of size 50 is drawn from a population and population S.D = 4, then find S.E at 95% confidence level.
 - j) In a one-way classification of analysis of variance, if sample size = 5 and population size = 20, then find d.f of SST.

Part-II

- Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 × 8)
- a) What are different scaling techniques? Discuss with examples.
 - b) A sample of 10 is drawn randomly from a certain population. The sum of the squared deviations from the mean of the given sample is 50. Test the hypothesis that the variance of population is 5 at 5% level of significance.
 - c) What is bibliography? Why is it important? Give examples of bibliographic entry using APA stylesheet.
 - d) What is the importance of scientific research in business decision making?
 - e) What is sampling? Differentiate between probability and non-probability sampling.
 - f) Distinguish between primary and secondary data. How do we collect these data?
 - g) What is a research design? Why is important to have a good research design?
 - h) What is Factor Analysis? Where do we use factor analysis?
 - i) What are the limitations of a qualitative research? Explain with examples.
 - j) Explain the steps included in a research process.
 - k) What is experimental research design? Write its limitations.
 - l) A random sample of 400 electric bulbs was taken from a large consignment and 60 were found to be defective. Find the standard error of the proportion of defective bulbs in a sample.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3 What are different types of research reports? Write the essentials of a good research report. (16)
- Q4 The means of two random samples of sizes 200 & 300 drawn from two populations having standard deviations 10 & 12 respectively are 60 & 62. Test the equality of the means of the two populations. $\alpha = 5$ (16)
- Q5 Write short notes on : (16)
- a) Snowball sampling
 - b) Observation method
 - c) Graphical Representation methods
 - d) Non-comparative scaling techniques
- Q6 Explain different type's research with suitable examples. (16)

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IMBA
16IMN603

6th Semester Regular / Back Examination: 2021-22

OPERATIONS MANAGEMENT-II

BRANCH(S): IMBA

Time : 3 Hour

Max Marks :100

Q.Code : J236

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

- Q1** **Part-I** **(2 × 10)**
- Answer the following questions :
- What do you mean by SIMO chart?
 - What are the techniques of work measurement?
 - Which layout is suitable for mass production system?
 - What are the costs associated in aggregate planning?
 - What is the basic difference between CPM and PERT.
 - What do you mean by master production schedule?
 - What is acceptance sampling?
 - Explain the concept of capacity requirement Planning.
 - What do you mean by consumer and producer risk?
 - Write any two advantages of SQC.
- Q2** **Part-II** **(6 × 8)**
- Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)
- What is MRP? Briefly explain benefits of MRP.
 - What are the factors influencing plant layout? Explain.
 - What are the factors determining production planning procedure? Explain.
 - An 8 hours work measurement study in a plant reveals the following:
Unit produced=320 nos.
Idle time =15%
Performance rating =120%
Allowance=12% of normal time.
Determine the standard time per unit produced.
 - What do you mean by work measurement? Explain its benefits.
 - Explain the role and responsibilities of project manager.
 - Briefly describe the problems faced by manager in managing a project?
 - What do you mean by project life cycle? Explain the various phases in a project life cycle.
 - What are the options available for a project manager in choosing an appropriate organizations for projects.
 - What do you mean by Method study? Briefly discuss the steps of method study.

- k) The time study engineers of a company were asked to fix the standard time of making a spindle using a lathe. The data of the time study are given below. The performance of rating of the worker is 105%. Find the standard time spindle by assuming an allowance percentage of 10%.

Cycle time (min) : 36 37 38 39 40

Frequency : 1 3 3 2 1

- l) What do you mean by control chart? Explain different types of control chart.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** What are the factors affecting plant location? Explain any two locational model with giving suitable example. (16)
- Q4** Explain the concept of SQC and also explain various quality control techniques. (16)
- Q5** What do you mean by plant layout and also explain different types of layout with giving advantages and disadvantages. (16)
- Q6** The PERT time estimates for the activities of a project are given below. Draw the network and find critical path and also determine the probability of completing the project in 25 weeks. [Z value of 0.095=0.5358] (16)

Activity	to	tm	tp
1-2	7	8	9
1-3	5	7	8
2-6	6	9	12
3-4	4	4	4
3-5	7	8	10
3-6	10	13	19
4-5	3	4	6
5-6	4	5	7
5-7	7	9	11
6-7	3	4	8

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IMBA
16IMN604

6th Semester Regular / Back Examination: 2021-22

HUMAN RESOURCE MANAGEMENT - II

BRANCH: IMBA

Time : 3 Hour

Max Marks : 100

Q. Code : J279

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part - I

Q1 Answer the following questions:

(2 × 10)

- Define broad banding.
- Outline the various components of salary.
- What do you mean by living wage?
- Why a trade union will be registered?
- Differentiate between industrial relations and employee relations.
- What do you mean by central trade union organizations?
- State the causes of industrial disputes.
- Define distributive and integrative bargaining?
- Briefly state the scope of collective bargaining.
- State the approaches of IHRM.

Part - II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 × 8)

- Briefly discuss factors influencing the determination of wage rates.
- State the reasons behind wage differentials.
- What are the reasons behind payment of incentives to the employees?
- Explain the factors influencing industrial relations.
- Discuss the impact of globalization on trade unions.
- Outline the methods of trade union recognition.
- Explain the various types of disputes.
- Explain the measures for prevention of strikes.
- What are the functions of collective bargaining?
- Discuss the 'Red Hot Stove Rule'.
- What are the key challenges in IHRM?
- What is the difference between a global manager and a global mind set?

Part - III

Only Long Answer Type Questions (Answer Any Two out of Four)

Q3 What do you mean by job evaluation? Discuss the methods of job evaluation which are applicable for manufacturing industry.

(16)

Q4 Write an essay on contemporary industrial relation measures in Indian context.

(16)

Q5 Define industrial dispute. Explain the machinery for settlement of Industrial Disputes. (16)

Q6 Discuss two aspects of cultural difference and their impact on IHRM practices. What are the effective ways to manage repatriation process? (16)