



Semester: 4<sup>th</sup> Sem. MBA/ MBA(BA)  
Batch : 2022-24  
Subject: Industrial Legislations  
Subject Code: 18MBA403C

Date: 20/03/2024  
Class Test: I  
Duration: 1 Hour  
Full Marks: 30

**Section-A**

**A. Answer all from the following questions.**

**(2X4= 8)**

- a) What do you mean by Labor Laws? CO1
- b) What is conciliation? CO1
- c) Outline the objectives of Factories Act, 1948. CO1
- d) What do you understand by Occupational Disease? CO1
- e) What is Employer's liability for compensation as per employee's compensation Act 1923? CO1

**Section-B**

**B. Answer any two from the following questions.**

**(6x2 =12)**

- a) What are the salient features of maternity benefit? CO1
- b) 'Golden Handshake' is the golden route to retrenchment. Justify the statement. CO2
- c) What do you mean by Investigation? Explain the reasons and Steps to workplace investigation. CO2

**Section-C**

**C. Answer any one from the following.**

**(10x1= 10)**

- a) What are the various grounds or bases for employee compensation under employee compensation Act, 1923? Figure out the exceptional cases where the act is not applicable. CO3
- b) Enunciate the Provisions for Health and Welfare as mentioned under the Factories Act, 1948. CO2

***-: Best of Luck:-***



Semester: 4<sup>th</sup> Sem. MBA/ MBA(BA)  
Batch : 2022-24  
Subject: Team Dynamics at work  
Subject Code: 18MBA401C

Date: 19/03/2024  
Class Test: I  
Duration: 1 Hour  
Full Marks: 30

**Section-A**

**A. Answer any four from the following questions. (2X4= 8)**

- a) Highlight the criteria of an effective team. CO1
- b) How does a team differ from a group? CO 3
- c) What is virtual team? CO1
- d) Why do people in a team compete? CO3
- e) What is the role of synergy in a team? CO1

**Section-B**

**B. Answer any two from the following questions. (6x2 =12)**

- a) Explain the prerequisite of team success. CO1
- b) Explain the importance of Emotional Intelligence for team effectiveness. CO3
- c) Discuss the importance of various types of teams in the present context. CO2

**Section-C**

**C. Answer any one from the following. (10x1= 10)**

- a) Critically analyse, how do different stages of team building contribute to the development of a cohesive and high-performing team. CO3
- b) Explain the importance of cooperation for a team. Also discuss the various types of cooperation adopted by team members. CO2

***-: Best of Luck:-***



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TECHNOLOGY & MANAGEMENT STUDIES, BHUBANEWAR**

Semester: 4<sup>th</sup> Sem. MBA/ MBA(BA)  
Batch : 2022-24  
Subject: Strategic HRM  
Subject Code: 18MBA402C

Date: 21/03/2024  
Class Test: I  
Duration: 1 Hour  
Full Marks: 30

**Section-A**

**A. Answer all from the following questions.**

**(2X4= 8)**

- a) Define the nature of SHRM. CO1
- b) How is SHRM different from HRM. CO2
- c) What do you understand by Best Fit Approach? CO1
- d) What are the main characteristics of SHRM? CO1
- e) What are the Investment perspectives in HR? CO2

**Section-B**

**B. Answer any two from the following questions.**

**(6x2 =12)**

- a) In what ways does the HRD function relate to the organization's strategy? Give contextual examples. CO2
- b) What are the benefits of SHRM? CO3
- c) How is competitive advantage in HRM important? CO2

**Section-C**

**C. Answer any one from the following.**

**(10x1= 10)**

- a) Explain the framework of Strategic Human Resource Management process.CO3
- b) What are the various approaches to SHRM? Explain in detail. CO2

***-: Best of Luck:-***